

BALDWIN & BLEAKLEY

ELECTRICAL SERVICES LTD

COMPANY PROFILE



BALDWIN & BLEAKLEY ELECTRICAL SERVICES LTD

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Introduction

Established in 1977 in Abbots Langley, Hertfordshire

Baldwin & Bleakley has over 40 years experience in delivering high quality services to enable clients to meet the growing challenges of quality and safety.

With our employees having knowledge of regulations, great technical ability and experience of working in a wide range of industries, we can minimise your costs and fulfil your requirements.

Our continued business is built on reputation and reliability, whilst meeting and exceeding our clients expectations.





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Mission Statement

Our Vision

Our Vision is to focus on environmental activities to benefit society.

We are committed to achieving business and financial success while leaving a positive imprint on society

Our Mission

Our Mission is to be a leading contracting company focused on customer satisfaction. We seek to produce increased financial rewards and provide opportunities for growth and enrichment to employees, striving for honesty, reliability and integrity within the company.

Our Values

Our values guide the way we work with business partners, within our communities and with each other. Through our values, we have created a company culture where ideas can blossom, people can thrive and success can flourish.



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Success Starts Here

INTEGRITY

- We act with integrity and show respect.
- Show respect for and value all individuals for their diverse backgrounds, experiences, styles, approaches and ideas.
- Listen to others for understanding.

ACCOUNTABILITY

- We are all accountable.
- Keep promises and commitments made to others.
- Take personal accountability for our actions and results.
- Involve others in decisions and plans that affect them.
- Embrace the belief that all injuries are preventable and that achieving a healthy and safe environment starts with “me”.

PASSION

- We are Passionate about our business.
- Show pride in our company.
- Promote and implement creative and innovate ideas and solutions.
- Value, promote and fiercely protect our reputation.
- Never underestimate our competition.

HUMILITY

- Value openness and curiosity to learn from anyone, anywhere.
- Seek and provide honest feedback.
- Be open to personal change and continuous improvement.
- Lean from mistakes and successes in equal measure.
- Never underestimate our competition.

SIMPLICITY

- We Strive for simplicity.
- Seek to continually simplify and improve processes, procedures and activities.
- Deal with people and issues directly and openly.

RESULTS

- Achieve results and celebrate when we do.
- Help people to be their best by providing coaching and feedback.
- Work with others as a team to accomplish results and win.
- Have a “can do” (Positive) attitude and drive to get the job done..
- Make people feel valued and appreciated.



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SERVICES

We Are able to offer a complete range of electrical services for all types of industrial and commercial projects up to a value of £350,000. Our full range of services are listed below:



Electrical systems

- Mains Distribution Systems
- Power & Lighting Systems
- Renewable Energy Solutions



Fire Alarms

- Addressable Fire alarm systems
- Sav wire Systems
- Conventional systems



Inspection & Testing

- Fixed Wiring Inspection & Testing Reports
- Fire Alarm Testing
- Emergency Lighting
- Thermography Inspection



Nurse Call

- Wired systems
- Radio Systems



Energy Management

- Monitoring logging & analysing of usage
- Smart Energy Control
- Heating & Lighting replacement & controls
- Photovoltaic Installations



Building Automation, Communication Systems

- Communication Systems
- Building Management Systems
- Access control
- CCTV



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Health & Safety

Health and Safety Policy Statement

In Accordance with its duty under Section 2(3) of the health and safety at works etc. Act 1974 and fulfilling its obligations to both employees and the public who may be affected by its activities; the Directors of Baldwin & Bleakley Electrical Services Ltd have produced the following statement of policy in respect of health and safety.

It is our aim to achieve a working environment which is free of work-related accidents, incidents and ill-health and to this end we will pursue continuing improvements from year to year.

We undertake to discharge our statutory duties by:

- Complying with applicable legal requirements, and with other requirements to which the company subscribes that relate to its OH&S hazards.
- Identifying hazards in the workplace, addressing the risk related to them and implementing appropriate preventative and protective measures.
- Providing and maintaining safe work equipment.
- Establishing and enforcing safe methods of work.
- Recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility.
- Ensuring that the tasks given to employees are within their skills, knowledge and ability to perform.
- Ensuring technical competence is maintained through the provision of refresher training as appropriate.
- Promoting awareness of health and safety and good practice through the effective communications of relevant information, ensuring all persons within the organisation are made aware of their individual OH&S responsibilities.
- Identifying opportunities and need for continual improvement of OH&S performance and prevention of injury and ill health.
- Furnishing sufficient funds needed to meet these objectives.
- Ensuring health and safety will not be compromised for other objectives.

All employees on their part are encouraged to contribute actively towards achieving a work environment that is free from accidents, incidents and ill health.

Our health and safety policy will be reviewed periodically to monitor its effectiveness and to ensure that it remains relevant and appropriate to the organisation.

This statement is to be read in conjunction with the responsibilities, arrangements, procedures and guidance that together form the health and safety policy for Baldwin & Bleakley Electrical Services Ltd.

Signed: 

Date: 25th May 2018

On Behalf of Baldwin & Bleakley Electrical Services Ltd.



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Quality Statement

Baldwin & Bleakley Electrical Service's objective and mission is to offer its customers the highest quality of electrical and customer services. We strive to meet the highest level of customer satisfaction. We focus on personalised services by offering convenience and competitive costings to customers. Additionally, we have a wide scope of electrical knowledge and skills. We have a good range of suppliers who are able to deliver parts rapidly to decrease the waiting time and ensure all deadlines are met.

Baldwin & Bleakley are committed to providing our customers, suppliers and employees with the highest quality of service and professionalism.

Baldwin & Bleakley are committed to the timely completion of all our services ensuring we meet your requirements on time and within the specified budget.

Quality assurance is demonstrated through references and reviews by clients, to see these please visit our website, www.baldwin-bleakley.com

- Where quality lapses arise Baldwin & Bleakley will provide suitable corrective and preventable measures.
- Our team strive to meet and surpass your expectations.
- We are committed to meet the requirements of ISO 9001 2015 and are working towards accreditation to continually improve the effectiveness of this Quality Management System.
- This Policy will be communicated to all employees so that it is understood within the organisation.
- This quality statement is reviewed on a regular basis for continual suitability.

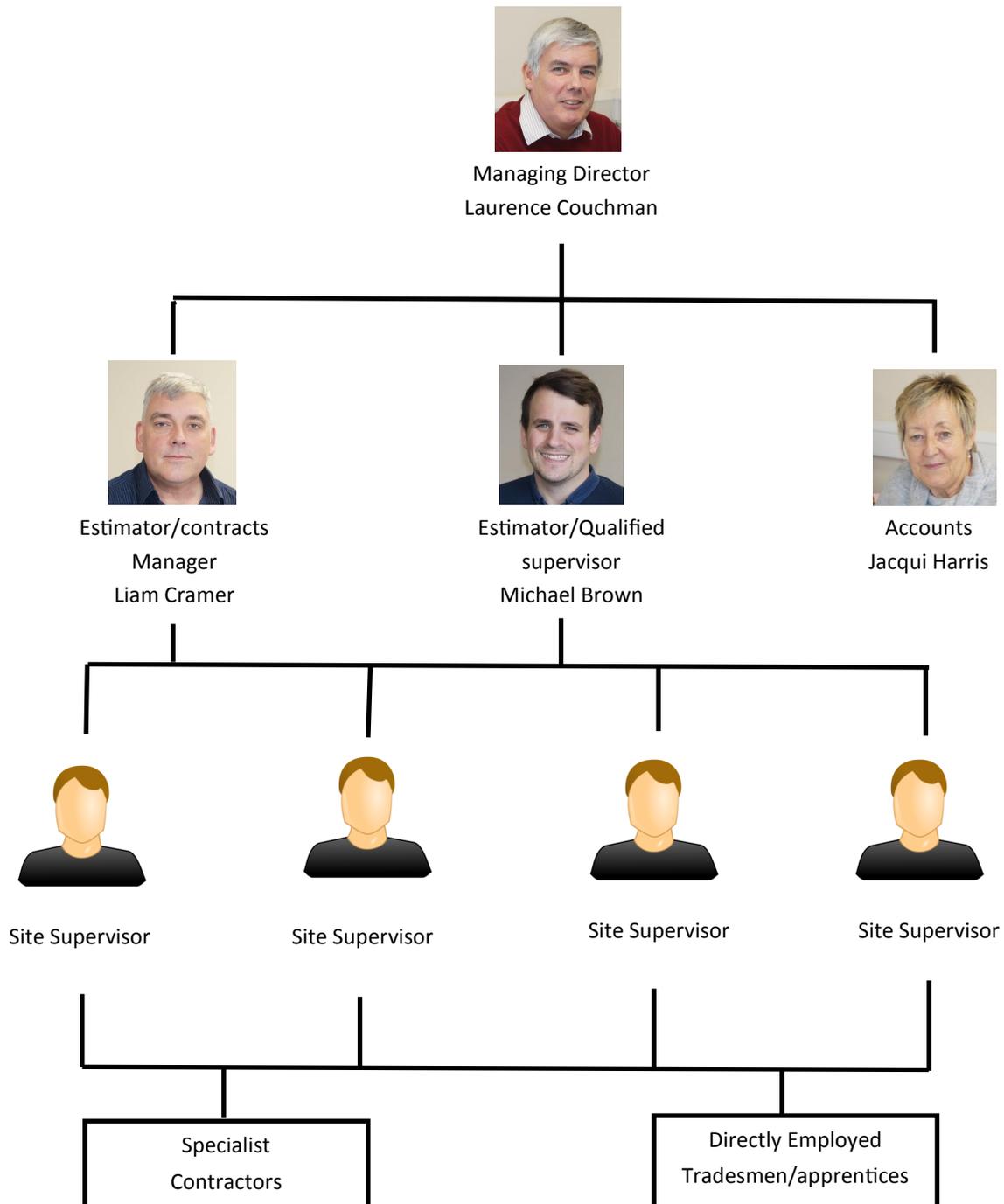
"Baldwin & Bleakley takes pride in the professional quality of our work and high level of service we provide our clients, ensuring that their needs are clearly understood, defined and met throughout the project. We are committed to achieving and maintaining high standard of quality in all aspects of our business and continually satisfy the expectations of our customers".



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Organisation





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Environmental Statement

Baldwin & Bleakley Electrical Services Ltd are continuously working to improve environmental impact through energy and cost saving programmes and products, as well as carrying out assessments and advice.

As a responsible contractor and employer, we wish to use our influence in order to protect the environment in which we live and work and will strive to:

- Manage our resources effectively, reducing our impact upon the environment and preventing any incidence of pollution.
- Use our knowledge & experience to effect environmentally friendly solutions in both design and construction processes.
- To work with our clients and suppliers to improve overall environmental performance.
- Support and encourage employees to improve our environmental performance and provide training to achieve this.

Continuously improve our performance in the following areas:

- Preventing pollution
- Minimising waste
- Effective use of energy
- Choosing sustainable materials and environmentally aware working methods
- Identifying and managing environmental risks
- Recycling
- Response to environment incidents
- Setting standards and goals of the highest calibre

We are committed to this policy and environmental protection.



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Equal Opportunity Statement

Baldwin & Bleakley recognises that discrimination and victimisation is unacceptable and that it is in the interests of the Company and its employees to utilise the skills of the total workforce. It is the aim of the Company to ensure that no employee or job applicant receives less favourable facilities or treatment (either directly or indirectly) in recruitment or employment on grounds of age, disability, gender / gender reassignment, marriage / civil partnership, pregnancy / maternity, race, religion or belief, sex, or sexual orientation (the **protected characteristics**).

- Our aim is that our workforce will be truly representative of all sections of society and each employee feels respected and able to give of their best.
- We oppose all forms of unlawful and unfair discrimination or victimisation. To that end the purpose of this policy is to provide equality and fairness for all in our employment.
- All employees, whether part-time, full-time or temporary, will be treated fairly and with respect. Selection for employment, promotion, training or any other benefit will be on the basis of aptitude and ability. All employees will be helped and encouraged to develop their full potential and the talents and resources of the workforce will be fully utilised to maximise the efficiency of the organisation.
- Our staff will not discriminate directly or indirectly, or harass customers or clients because of age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, and sexual orientation in the provision of the Company's goods and services.
- This policy and the associated arrangements shall operate in accordance with statutory requirements. In addition, full account will be taken of any guidance or Codes of Practice issued by the Equality and Human Rights Commission, any Government Departments, and any other statutory bodies.

Our Commitment

- To create an environment in which individual differences and contributions of all our staff are recognised and valued.
- Every employee is entitled to a working environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated.
- Training development and progression opportunities are available to all staff.
- To promote equality in the workplace which we believe is good management practice and makes sound business sense.
- We will review our employment practices and procedures to ensure fairness.
- Breaches of our equality policy will be regarded as misconduct and could lead to disciplinary proceedings.
- This policy is fully supported by senior management.
- The policy will be monitored and reviewed annually.



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Clients



Client: Welwyn Hatfield Borough Council

Project: Minor Electrical works and maintenance

Information: Term contract (corporate properties)



Client: West Herts college

Project: Minor Electrical works and maintenance

Information: Term contract (corporate properties)



Client: Chiswell Pools Ltd

Project: Southwood Park

Information: We were commissioned to design and install the electrical installation for an external communal swimming pool including changing rooms and summer room works included small power lighting, emergency lighting, pool plant, fire alarm system and emergency pager system.



Client: Edwinstree Middle School

Project: Addressable fire alarm system

Information: To supply and install a complete Gent Vigilon system throughout the school.



Client: Watford Football Club

Project: Catering supplies .

Information: Installation of new power to catering equipment.



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Clients



Client: Abbey field Society

Project: Grace Murial House

Information: Installation of Fire Alarm system and general maintenance to elderly persons home.



Client: T & B Contractors Ltd

Project: Mandeville Vets

Information: Extension to existing building and remodelling of existing rooms. Power, Lighting, Data and Fire Alarm Installations



Client: Watford Grammar School For Girls

Project: Geodesic Dome

Information: The design and installation of lighting & power to geodesic dome (science lab)

West Hertfordshire Hospitals 
NHS Trust

Client: West Hertfordshire Hospitals NHS Trust

Project:

Information: